

MINDS ON LEARNING seeks college undergrads and exceptional high school scholars as TUTORS for a UNIQUE TEACHING EXPERIENCE in the STUDY SQUAD. Be a part of our SMART TEAM

Sudent **M**obilized **A**cademic **R**esponse **T**eam

The STUDY SQUAD program through Minds on Learning offers elementary and middle school students ONLINE after school tutoring in all four U.S. time zones. Students who are members of the Study Squad and their parents have the option to text our dispatch center and request an “immediate same-day” tutoring block or schedule an instructional session days in advance.

Our academic “coaches” are part of a nationwide network of SMART TEAM members who log in to tutor students in specific content areas while also providing kids the confidence and study skills that enhance success. SMART TEAM members are university students, outstanding students in high school, and other educators from throughout the country who have specific knowledge and abilities in one or more of the secondary school academic content areas (mathematics, science, English, history, etc.) or specific skills in responding to the needs of one or more instructional age groups.

Those who participate as tutors have agreed to be part of a SMART TEAM group text thread. When a Study Squad student or parent makes a “same-day” or “by appointment” text request to our dispatch center, a message is immediately sent to the text thread. Available SMART TEAM members have three options. They may text back that they are available to provide assistance, indicate they are not available, or simply not respond if busy (away from phone, in class themselves, or involved with other commitments).

This type of “Uber-real-time” response allows SMART TEAM members to go about their daily business without directly having to commit availability on a particular day or be on-call at a specific time. SMART TEAM members, many being students themselves with busy schedules, often carry their computers in a backpack and have them readily available to log in from nearly anywhere.

Make a difference. Share your expertise. Build new confidence
J O I N the S M A R T T E A M

Typically, the first SMART TEAM member available with the requisite skills will be assigned by the dispatch center. Once attached to a dispatch, the SMART TEAM member will log in to meet the student in a designated online room to begin a tutoring session that lasts between 40 and 60 minutes.

Since the STUDY SQUAD operates online in four U.S. time zones, SMART TEAM members may live and/or go to school in any part of the country. Although there are no expectations that TEAM members are just waiting to be called, the goal of course is to have enough members in the program so that at least one is available for each dispatch. Before making application to the SMART TEAM program, individuals should assess their own personal schedules. In order to make participation worthwhile, tutors will need to have some availability each week within the hours Study Squad is offered — 3pm to 7pm, Monday through Friday.

SMART TEAM members will be compensated at a rate aligned with their years in school and their experience within our program. Similar to the teachers who work with children in classrooms, individuals wishing to be tutors in this program must be willing to interview (in person and/or online) with a member of our admin team, supply credible references, and clear a criminal background check.

Please contact David Greenwald (Mr. G) if you are interested or have additional questions. Minds on Learning looks forward to welcoming a new group of SMART TEAM members to our instructional family. Application forms are now available for the 2025-26 school year on the Minds on Learning web site ——— <https://mindsonlearning.org/smart-team/>

Base Rates

High School:

Junior	\$ 18 per block
Senior	\$ 19 per block

College Undergrad:

Freshman	\$ 20 per block
Sophomore	\$ 21 per block
Junior	\$ 22 per block
Senior	\$ 23 per block

Undergrad Degree (BA/BS) \$ 24 per block

Expected time for a tutoring block is 40-60 minutes. Individuals with AA degrees will start at \$21 per block.

Meet & Greet \$ 10 per student

Meet & Greet sessions involve logging-in with new students and parents to introduce our program and welcome them to the Study Squad — answer any questions, and familiarize the family with BigBlueButton and the procedures for how to request a tutoring block. Estimated time 30 minutes.

Additional Step-Ups (Base +)

Log-Ins w/MOL:

25 assists	+ \$1
50 assists	+ \$2
75 assists	+ \$3
100 assists	+ \$4

Degrees/Certs:

MA	+ \$1
Teaching Credential	+ \$1

A third degree/cert can be accepted at admin’s discretion.

Members receive the highest additional dollars per block (not cumulative) earned by the total number of log-ins — ALS (immediate or same day dispatches), BLS (tutor by appointment), SPO (special projects), and MAG (meet & greet). Maximum add-on \$4 for log-ins. Maximum add-on \$3 for degrees/certs.

Minds On Learning

Be a Smart Team Tutor • Share the Success!!

Minds on Learning's Smart Team initiative offers outstanding high school students and college undergraduates the opportunity to provide academic guidance and tutoring to younger students in middle and elementary school. Smart Team members are "on call" and respond to online dispatches for our 4-8th grade Study Squad students. Members are compensated per "dispatch" and have flexible hours that allow them to balance their own academic time with the time they spend offering assistance. Become part of the SMART Team and help **Share the Success. For more information, email us at smartteam@mindsonlearning.org**

